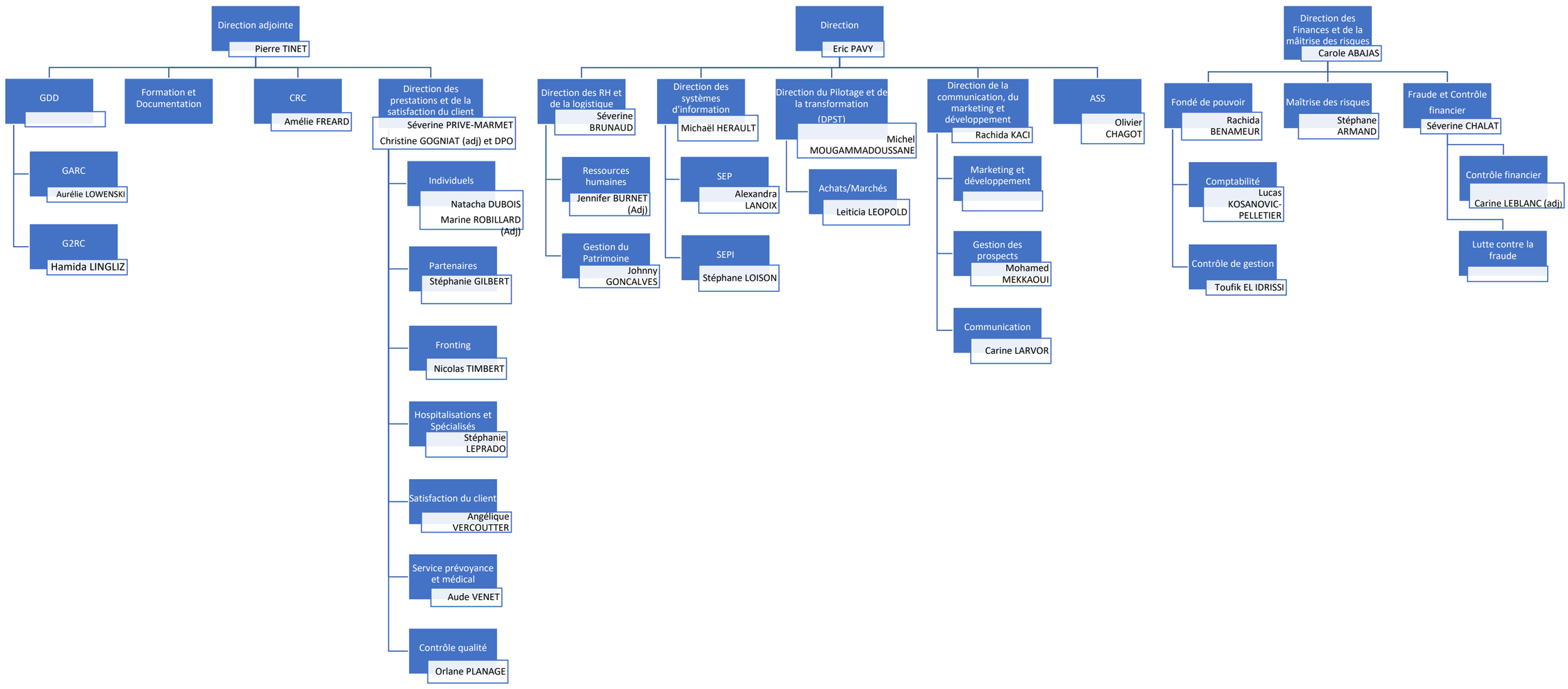ORGANIGRAMME au 01/01/2026